2027 Annual Open Enrollment for Retirees...

This is **your** opportunity to make changes to your benefit plans that will **go into effect on January 1, 2027.** You may make your elections between November 16th and December 16th. Please be sure to keep the following in mind:

Before you make decisions regarding your benefits, make sure you have all the information you need. Many plans have limitations, exclusions or waiting periods. The plan booklets provided are your best source of detailed information about each plan. **Plan documents** may be viewed/printed from the Retirement Department website at www.talgov.com/retirement. Please note, as a retiree you may make changes to your existing policy(ies) but are not eligible to enroll in additional voluntary benefit plans e.g., (dental, legal, life and vision) if you are not currently enrolled.

Benefit Changes in 2027...

MEDICAL The current state of healthcare cost continues to rise nationwide, and healthcare premiums have increased; however, the flat dollar amount the City contributes will remain the same for 2027.

- **Capital Health Plan (CHP)** - There are no plan design changes for the 2027 plan year.
- **Capital Health Plan Medicare Advantage (CHPMA) for Medicare Part A & Part B Members Only** - There are no plan design changes for the 2027 plan year.
- **Florida Blue -** There are no plan design changes for the 2027 plan year.
- **Florida Blue Medicare Advantage (FLBMA) for Medicare Part A & Part B Members Only –** ` There are no plan design changes for the 2027 plan year.

VOLUNTARY BENEFIT PLANS

- **DENTAL (MetLife) –** There are no plan design changes or premium increases for the 2027 plan year.
- **LEGAL (ARAG) –**There are no plan design changes for the 2027 plan year.
- **TERM LIFE INSURANCE (MetLife)** – There are no premium changes for the 2027 plan year. However, please review your policy rate schedule since premiums will increase in five-year intervals.
- **VISION (Davis Vision) -**There are no plan design changes or premium increases for the 2027 plan year.

All Plan coverages and descriptions can be reviewed on the Retirement Department's Website by visiting: www.talgov.com/retirement.

To continue your present coverage with no changes you WILL NOT need to complete any forms or do anything. If you wish to make any changes, please go to www.talgov.com/retirement - to access/download appropriate forms for completion/submittal to the Retirement Department.

If you do not have access to a computer, you may contact the Retirement Department at 850-891-8345, to request forms. You may submit completed forms via Fax to 850-891-8859, email to Retirement@talgov.com or mail to the Retirement Department at: 300 S. Adams St, Box A-30, Tallahassee, FL 32301.

CITY OF TALLAHASSEE
2027 RETIREE BENFIT RATES/PREMIUMS

Medical			
Capital Health Plan – (850-383-3311 - www.capitalhealth.com)			
Individual	850.24		
Two Party	1,755.71		
Family	2,374.38		
Capital Health Plan Medicare Advantage - (850-523-7411 – www.capitalhealth.com/Medicare)			
Individual/Medicare	269.14		
Two Party/Both Medicare	542.06		
Two Party/1 Medicare	1,101.36		
Family Medicare	1,816.70		
FL Blue – Blue Options Plan 03564 - (800-322-2808 – www.floridablue.com)			
Individual	850.24		
Two Party	1,755.71		
Family	2,374.38		
FL Blue Medicare Advantage Plan - (844-258-3633 – www.floridablue.com/Medicare)			
Individual/Medicare	319.91		
Two Party/Both Medicare	643.60		
Two Party/1 Medicare	1,220.57		
Family Medicare/1 Medicare	1,851.33		
Family/2 Medicare + 1 Dep	1462.82		
Family/2 Medicare + 2 or More Dep	2,209.00		
Voluntary Benefit Plans	**Retiree Only**	**Retiree + 1**	**Retiree + Family**
Dental-MetLife - (1-800-438-6388-www.metlife.com/dental)			
Plan A	12.16	24.02	42.72
Plan B	35.98	71.34	129.06
Plan C	24.88	49.42	89.70
Vision-Davis Vision - (800-999-5431 – www.davisvision.com)			
Vision Plan	4.28	8.54	15.94
Legal-ARAG - (800-888-4184 – www.araglegal.com)			
Legal	18.50	24.38	24.38
MetLife – Enrollment information is retained with the City. If you have a question about your current coverage amount or listed beneficiary(ies) contact the Retirement office at 850-891-8345.			
Employee/retiree term life and spouse or domestic partner life insurance are based upon age and coverage level selected. The MetLife rate schedule may be viewed at www.talgov.com/retirement. The child(ren) life insurance covers one child or multiple children (up to age 26) for $10,000.00.			
Retiree Benefit Notes:			
The following benefits are not continued upon retirement: Critical Illness, AD&D, Long Term Disability or Health Care/Dependent Care Spending Account. Retirees may only add dependents to their medical coverage during open enrollment or if they experience a qualifying event during the year. New dependents may NOT be added to voluntary benefit plans. If you have a dependent on a policy who has reached the age in which they are no longer eligible for coverage, it is your responsibility to notify the Retirement Office to discontinue their coverage.			

Medical Plan Age Limitations - Legal dependent child(ren) are eligible to remain on a medical policy from birth through the end of the calendar year in which s/he turns **26** and over-age dependents (Adult Child) can remain on a medical policy from age **26** through the end of the calendar year in which s/he turns **30**, provided they meet certain eligibility. **Voluntary Benefit Plan(s) Age Limitations** – Legal dependent child(ren) are eligible to remain on all voluntary benefit plans from birth through the end of the calendar year in which s/he turns age **26.**